

# ACTIVE SHOOTER FOR THE BUSINESS ENVIRONMENT



Active shooter incidents are becoming more frequent in our society. Knowing the possibility exists for a mass casualty incident and planning for it is important. An active shooter is an individual actively engaged in killing or attempting to kill people in a confined and populated area. In most cases active shooters use firearms, demonstrate no pattern or method to select victims, and are unpredictable. These types of incidents evolve quickly but are usually over within 15 minutes. What you do before and during an active shooter incident may save your life and those within your business.

## 3 FACTORS TO PLAN - BEFORE AN INCIDENT:

### EVACUATE:

If an active shooter enters your business

- ◇ Have an escape route planned
- ◇ Leave your personal belongings
- ◇ Keep your hands visible
- ◇ Move quickly when safe

### HIDE:

If you cannot evacuate

- ◇ Get out of the active shooters view
- ◇ Block entry to where you are hiding
- ◇ Lock the door
- ◇ Turn off your phone and remain quiet



### ACT

If you cannot hide

- ◇ Use physical aggression
- ◇ Incapacitate the active shooter
- ◇ Make as much noise as possible
- ◇ Quick movement may save you



## 2 FACTORS TO DO - DURING AN INCIDENT:

### CALL 911

As soon as possible

- ◇ Give address & name of business
- ◇ Where you are located in business
- ◇ Number & description of active shooters
- ◇ Describe weapons

### LAW ENFORCEMENT:

When law enforcement arrives

- ◇ Keep hands raised & visible
- ◇ Follow directions - Don't ask questions
- ◇ Avoid yelling & screaming
- ◇ Do not touch officers

FOR EMERGENCIES, CALL 911

Everett Police Department  
Crime Prevention Unit  
425-257-7497  
crimeprevention@everettwa.gov  
www.EverettPolice.org



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